



*Spirit Lutheran
Council Meeting
Thursday, December 15, 2016
Location: Spirit Lutheran, Fireside Room*

Minutes

- The meeting was called to order:
 - In Attendance: Ann Wathke, Jeff Lorentz, Craig Hughes, Michelle Pride, Dan Market, David Smith, Sean Sotka, Keharron Bogstad, Ex-Officio, Pastor David Wall
 - Excused: Bill Klaus, Mark Humphrey
- Opening Devotion, Prayer, Psalm 106
- Review & Approve Previous Meeting Minutes of:
 - A motion was made by Dan Market, second Jeff Lorentz by to approve the Council meeting minutes from November 17th as presented. The motion carried.
- Finance
 - Motion by Dan Market, second by Dave Smith to approve the balance sheet and income/expense report as presented. The motion carried.
 - Purchasing Policy update. Finance follow up from last meeting. Craig Hughes will take it to the Finance committee for finalization and return to the council.
 - The next Boys & Girls' Club payment, expected in January, 2017, will be put into the TrustPoint investment account.
- Pastor Wall's report
 - Thank you extended from the synod for the \$195,000 from the NW Synod of WI to Malawi. They are having rain this season and are hopeful for a good growing season, helping to alleviate the famine there.
 - The congregation has been very task-oriented in December preparing for music of the season, the children's' program, the Christmas services. All is going well, lots of energy here.
- Action Items
 - Executive Committee Update
 - Mediation for the First Lutheran ceiling case with Church Mutual has been postponed.
 - Edna Sahs has submitted her resignation from employment at Spirit Lutheran effective December 25. She begins as organist at Lake Street Methodist. Spirit Lutheran is very grateful for her ministry here.
 - Marie Thorlacius will begin leading the Senior Choir. The Children's Choir will be led by volunteers.
 - Assistance with custodial staff when Darren is on vacation. We want to continue to have paid staff cover for Darren when he is on vacation for more than a day or two.
 - Committee Minutes were not attached this time. Please remember to send those to Ann Wathke prior to each Council meeting for distribution.
 - Weddings at Spirit – At this time we won't limit reservations to members but reserve the right to look at this again should the calendar get crowded or conflict arise.
 - Credit card / Call Committee request – The council agreed to acknowledge Tom Guelzow for his generosity in hosting the Call Committee and pastoral candidates. A motion was made by Jeff

Lorentz to give the Beacon House \$200 in Tom's name, along with a thank you note to Tom directly, second by Dan Market. The motion carried.

- Generosity and Resources request
 - We recommend the sharing the names of members and family members of members who have passed away with the congregation. We also ask the Pastor to announce this during services the following week.
 - The council has also requested an email be sent to notify the congregation of death of a member, especially if there will be a great deal of time before the next newsletter.
- Photo Directory Issue
 - The office has provided the names of 20+ families with whom Spirit lost contact information (they've moved without forwarding address, no telephone number or e-mail address) The council requests these members be listed in the directory.
- Employee files
 - Any update on items included in employee files and recommend list of what should be included? Ann will meet with Pastor Dave to go through the files and make sure they are complete.
 - The File cabinet containing the personnel files have been moved to Pastor Dave's office
 - All keys to the personnel files have been given to Pastor Dave and the president of council also has access.
- Spirit Kid Zone suggestion from Worship and Music Committee
 - Worship and Music will take the cards provided to the council to develop a
 - They will also set up a meeting with families with young children to talk about the effectiveness of the 'Kid Zone'
- Child and Sexual Abuse Policies
 - David Smith will continue to discuss with this with Carole DeJardin to begin to create a formal policy.
- Spirit Bus
 - David Smith reported he'd had conversation about the Spirit Bus. If a new bus is desired, it is recommended it be placed in a future budget.
- 'Answers with Ann', a report from the council, between Sunday services will resume in January.
- Ann Wathke will attend staff meetings in the week following the council meeting to communicate discussion and decisions of the council.

- A reminder of upcoming meetings: 1/19/17, 2/16/17, 3/16/17

The meeting was adjourned with Lord's Prayer.